




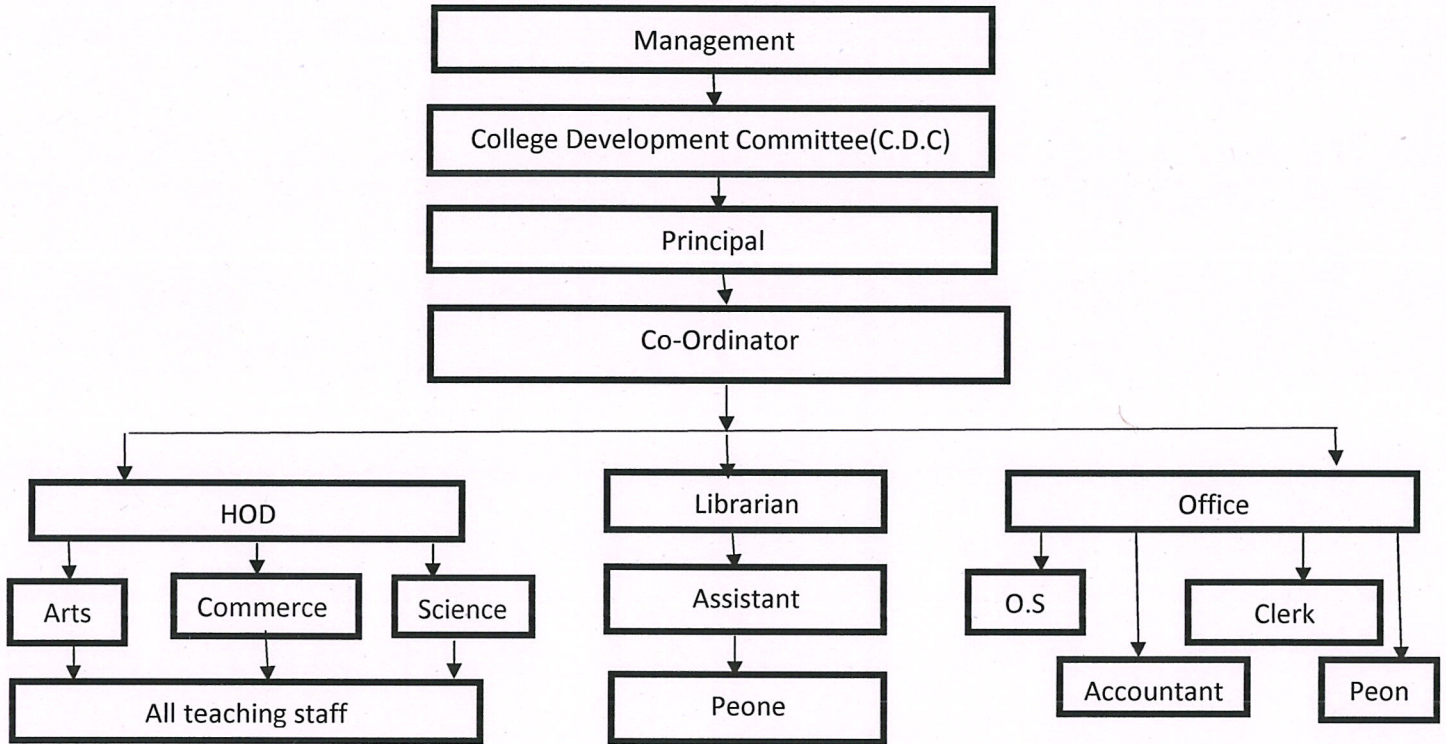
6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

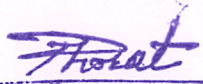
Since its establishment, the institute has adopted the policy of decentralization for the smooth conduct of management and functioning of the college activities. The action plans are made jointly by the leadership team that includes the top management, the Principal, the Vice-Principals, IQAC members, and heads of the departments. IQAC formulates and constitutes the various committees for the management of academic and administrative work.

These are chaired by faculty members and supported by a team of another teaching, and non-teaching staff and students. Leadership qualities are developed on many levels. At faculty level, non-faculty and student level. The institution also believes in and supports teamwork and encourages participatory management for decision-making and implementation of plans and policies. The University Development Commission was established to provide guidance and suggestions for improving the quality of education.

The Institute has a set of policies of Governance that have been framed in. These policies are communicated to faculty members at regular intervals. The Disciplinary Committee frame the policy regarding the anti-ragging to make the campus ragging free. The Academic Committee prepares the policy regarding the academics of the Institution Examination Cell has framed a policy for valuation, paper setting, and proper conduction. Library Committee has framed the policy which would ensure the Institutional Library has all prescribed books relating to all functional areas. Training and Placement Cell has developed a well-thoughtout policy to encourage all students to undergo soft skills and training in order to be placed in well-known MNC File Description.


Principal
D. G. Walse Patil Mahavidyalaya
Dattatraynagar, Pargaon Tarie Awasari Bk.
Tal.Ambegaon, Dist.Pune 412 406




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Management Trustee Details - 2022-2027

Sr.No.	Trustee Name	Designation	Village
1	Shri Diliprao Dattatray Walse Patil	Founder-Trustee	Nirgudsar
2	Shri Bhagwanrao Malharrao Bende	Chairman	Manchar
3	Shri Pradip Prataprao Walse Patil	Vice-Chairman	Nirgudsar
4	Shri Devdatta Jaywantrao Nikam	Trustee	Nagapur
5	Shri Ashok Laxman Ghule	Trustee	Kathapur Bk
6	Shri Ramchandra Jayram Dhoble	Trustee	Jarkarwadi
7	Shri Babasaheb Dhondibhau Khalkar	Trustee	Jawale
8	Shri Dadabhau Bajaba Pokharkar	Trustee	Khadaki
9	Shri Shantaram Tukaram Hinge	Trustee	Awasari Bk
10	Shri Anandrao Babanrao Shinde	Trustee	Awasari Kh
11	Shri Machindra Ramdas Gawade	Trustee	Gawadewadi
12	Shri Ankit Arjun Jadhav	Trustee	Nandur
13	Shri Arun Balshiram Chaskar	Trustee	Mahalunge



Sr.No.	Trustee Name	Designation	Village
			Padwal
14	Shri Akshay Ramsheth Kale	Trustee	Ghodegaon
15	Shri Bajirao Gopala Barve	Trustee	Chas
16	Shri Sitaram Yamnaji Lohot	Trustee	Gangapur Bk
17	Shri Dnyaneshwar Harku Asware	Trustee	Pargaon
18	Ms. Pushpalata Waman Jadhav	Trustee	Dhamani
19	Ms. Priya Sanjay Bankhele	Trustee	Manchar
20	Shri Nitin Tukaram Wavhal	Trustee	Shingave
21	Shri Ramhari Karbhari Ponde	Trustee	Pargaon
22	Shri Chandrakant Gangadhar Dhage	Secretary	Dattaraynagar


Principal

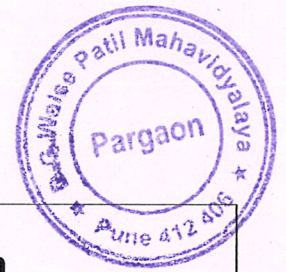
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Tal.Ambegaon, Dist.Pune 412 406



Management committee (C.D.C)

College Development Committee 2023-2027

Sr. No	Name of Member	Designation
1	Hon.Shri.Dilipraoji Dattatray Walse Patil	(Representative from the field Social Service)
2	Hon.Shri.Bhagvanrao Malharrao Bende.	(President-Bhimashankar Shikshan Sanstha)
3	Hon.Shri.Pradip Prataprao Walse Patil.	(Representative from the field of research)
4	Hon.Shri.Chandrakant Gangadhar Dhage.	(Secretary-Bhimashankar Shikshan Sanstha)
5	Hon.Shri.Babanrao Dhondiba Chavan	(Representative from the field of Education)
6	Mr.Bhartruhari Sukhdev Pohkar	(Non- Teaching Representative)
7	Prof.Sagar Arun Nalawade	(Principal Nominated Head of the Department)
8	Prof.Padwal Rahul Ashok	(Teacher Representative)
9	Prof.Jamir Muman Inamdar.	(Teacher Representative)
10	Prof.Poonam B. Bhojane	(Teacher Representative)



Sr. No	Name of Member	Designation
11	Dr.Shaukatli Najikhan Inamdar	(Co-Ordinator Internal Quality Assurance Cell)
12	Shri.Akshay Jalindar Karande	(Representative from the Alumini)
13	Miss. Hinge Namrata Sakharam	(President of the Student Council)
14	Mr.Vinayak Subhash Gorde	(Secretary of the Student Council))
15	Dr.Shatrughna Dattatray Thorat	(Principal D.G.Walse Patil Mahavidyalaya, Dattatraynagar, Pargaon)

Principal

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Code of conduct for student

1. Students are expected to maintain the highest standards of discipline and dignified manner of behavior inside as well as outside the College campus.
2. The objective of this code is to ensure that the school is a safe place where students learn good habits, self-discipline, and consideration for others that ultimately lead to a better future.
3. We must learn the habit of sharing things to others. We should be helpful, polite and humble to others in every possible way.
4. The Teacher shall perform his/her duties efficiently as per the institutional norms •
5. Purpose. In that spirit, this Code is a shared statement of our commitment to upholding the ethical, professional and legal standards we use as the basis for our daily and long-term decisions and actions.
6. It is divided into three sections, and is underpinned by the five fundamental principles of Integrity, Objectivity, Professional competence and due care, Confidentiality, and Professional behavior
7. The main types of codes of ethics include a compliance-based code of ethics, a value-based code of ethics, and a code of ethics among professionals.
8. Treat others as you would like to be treated” is a moral principle known as the golden rule.
9. In ethics, moral behavior refers to a physical action or attitude that aligns with the principles of a specific ethical system.
10. Ethical conduct requires that everyone in the classroom practice respect and well-being as a central motivation for learning.
11. It is obligatory to wear Identity Card while entering the College Campus.
12. Students should note that they are under CCTV surveillance.
13. Students found without wearing Identity Card in college campus/class will be fined
14. Keep your mobile phones switched off in the college campus.
15. Co-operate to maintain discipline in the class-rooms and in the campus.
16. Strict action will be initiated if Students/Groups found using foul language.
17. Writing on the benches, black-boards and walls is strictly prohibited.
18. Damage of any kind to college property will be punishable.
19. Violation of the code of conduct will be punished.
20. Action against the defaulters will be initiated as follow-
 - Strict warning
 - Meeting with parents
 - Legal action
 - Cancellation of admission
 - Deprivation of all facilities procured to the students

***** Disciplined students are asset of the nation. They are the Architects of India*****



Code of conduct for non-teaching staff

1. Every staff employed in the Institute shall discharge his/her duties efficiently and diligently and shall conform to the rules and regulations.
2. It shall be **mandatory** on the staff employed to do **work** in connection with an **examination** conducted by the University or Institute.
3. **No** staff shall remain absent from his/her duties without **prior permission**. In case of valid reason, **he/she** should follow the rules of the institute related to attendance and leaves.
4. Always wear **clean uniform** prescribed by college. Develop **friendly** and **co-operative** relationship with the **faculty members**
5. The staff should **create and maintain strong relationship with students and faculty** by proper **interaction, cooperation, and maintaining professional boundaries**
6. The staff should treat the students with care and **kindness**, and maintain their dignity.
7. It is responsibility of every staff to meet the required **standards for every assigned task**.
8. The staff must abide by the requirements of **maintaining confidentiality** related to important work and information of the Institute.
9. The staff should take care and protect all the equipment and property of the Institute, in general, assigned to him/her.
10. **No** staff shall engage directly or indirectly in any trade or business without prior permission from authorities.
11. Before accepting any honorary work, which does not hamper the regular duties, a written permission from the Principal should be obtained by the concerned staff.
12. In case, any staff gets involved in any legal proceeding, he/she shall inform about the same to the Principal.
13. The staff shall **not associate with any political party** or any organization which takes part in politics or shall subscribe to, or assist in any other manner, any political movement.
14. **No** staff shall engage or participate in any activity which is anti-secular or which tends to create disharmony in the society.
15. Perform all professional activities through **proper channels**
16. Participate and Involve actively in **training** programs arranged for them
17. Should **follow all norms** and job details assigned by the College from time to time with **dedication**
18. **Refrain** from passing information about colleagues to any individual or agency without permission
19. **Any** staff availing the **casual leave** facilities should do so with the **prior permission** of the Principal
20. Provide **full co-operation and support to the faculty members** for the development of laboratory in the maintenance and proper functioning of equipment



Bhimashankar Shikshan Sanstha's
Dattatraya Govindrao Walse Patil Mahavidyalaya
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Code of conduct for teaching staff

1. The code of conduct prescribed by the affiliating university SPPU, for the teachers will be followed by the institute.

2. The highlighted code of conduct for the teachers is as given below

Teacher and College:

1. All Teachers must be punctual, sincere and regular in their approach and devote their time and their best efforts for the progress of the Institute
2. Need to Cooperate with the head of the Institute/Department and colleagues for curricular, co-curricular and extracurricular activities
3. Teacher efforts should be dedicated towards enhancing the overall quality of the education
4. The teacher should regularly update his/her knowledge by attending FDPs and keep pace with the advent of technology
5. Teacher needs to be punctual and regular in teaching work and correspondence with others.
6. The teacher should engage in research and publish quality research papers in their research fields.
7. The teacher should increase the use of ICT tools to enrich the teaching –learning process

Teachers and Students

1. Aid students to develop an understanding and appreciation towards opportunities and also responsibilities.
2. Acquaint students with civic responsibilities and environmental awareness as well as protection.
3. Guide the students in their physical, social, intellectual, emotional, moral and spiritual development.

Teacher and Parents

1. Be responsible and interact positively with parents impartially regardless of their social, economic, regional and religious background.
2. Provide information regularly to parents regarding the attainments and shortfalls of the wards.

Teacher and Colleagues

1. Guide and help junior colleagues and those in training and induction in all possible ways.
2. Avoid making derogatory statements about colleagues.
3. Treat the colleagues with equality and respect.

Teacher and Society/ Nation

1. Behave in the society by preserving moral and ethical values
2. Should not engage in any act that will spoil the image of the teaching profession and the institute



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Code of conduct for a principal

- **Academic growth:** Ensure the academic growth of the institution, including developing academic programs and maintaining quality of education
- **Student welfare:** Ensure the welfare of students, including listening to their ideas and creating a supportive tone
- **Staff management:** Ensure the staff are aware of rules and policies, and enforce them fairly
- **Leadership:** Exhibit strong leadership skills and carry oneself with integrity
- **Institution interaction:** Promote interaction between the institution and the industry
- **Research:** Promote research and development activities
- **Discipline:** Enforce discipline and be fair in disciplinary actions
- **Inclusiveness:** Uphold inclusiveness and ensure equal treatment for all stakeholders
- **Social justice:** Uphold social justice and create a gender-free atmosphere
- **Sexual harassment:** Minimize the chances of sexual harassment
- **Communication:** Recommend and forward communication to authorities
- **Reporting:** Submit an annual report on the progress of the institution to the management.

Principal

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