



6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The practice of systematically, broadly, and consistently assessing each employee's job performance and productivity in relation to predefined standards and corporate objectives is known as performance evaluation. The Performance Based Assessment System [PBAS], created by UGC, is used by the institute. The format used is the Academic Performance Indicator [API] format that was created by the university. The complete staff appraisal system process is managed by IQAC, which has a clear protocol for data collection, assessment, and upkeep. The final API forms are sent to the IQAC by the permanent faculty members via the Head. To guarantee accuracy and timeliness inside the company, the Performance Appraisal System is subjected to multiple layers of examination. Individual staff characteristics are also taken into account. organizational traits, accomplishments, room for growth, advantages and disadvantages, etc.

The following are the criteria used for the assessment of the faculty members by the Head of the Department:

1. Teaching and Learning
2. Co-curricular activities
3. Research contribution





4. Extension activities IQAC also has access to faculty academic diaries. IQAC Evaluates the relevance of the information and the validity of the results, and the client finally confirms the evaluation. Feedback from students is also taken into account.

Principal

D. G. Walse Patil Mahavidyalaya
Dattatraynagar, Pargaon Tarfe Awasari Bk,
Tal.Ambegaon, Dist.Pune 412 406



University of Pune
Annual Self-Assessment for the Performance Based Appraisal
System (PBAS)

Session/ Year 2023-24

(To be completed and submitted at the end of each academic year)

PART A: GENERAL INFORMATION

1. Name (in Block Letters): JAMIR MUMAN INAMDAR
2. Father's Name/Mother's Name/Husband's Name: MUMAN BUDHAN INAMDAR
3. Department : Art's-
4. Current Designation & Grade Pay:
5. Date of last Promotion :
6. Address for correspondence (with Pincode) A/P. nirgudsar, Tal-Ambegaon
Dist - Pune.
7. Permanent Address (with Pincode) - same as above

Telephone No:

Email: jamirinamdar88@gmail.com.

8. Whether acquired any degrees or fresh academic qualifications during the year:

9. Academic Staff College Orientation/Refresher Course attended during the year:

| Name of the Course/ Summer School | Place | Duration | Sponsoring Agency |
|--------------------------------------|-------|----------|-------------------|
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PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

| S. No. | Course/Paper | Level | Mode of teaching* | No. of classes/Hours per week allotted | No. of classes taken as per documented record | Practicals |
|--------|--------------|-------|-------------------|--|---|------------|
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*Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

| | | API Score |
|-----|---|-----------|
| (a) | Classes Taken (max 50 for 100 % performance & proportionate score up to 80% performance, below which no score may be given) | |
| (b) | Teaching Load in excess of UGC norm (max score: 10) | |

(ii) Reading / Instructional material consulted and additional knowledge resources provided to students

| S. No. | Course/Paper | Consulted | Prescribed | Additional Resource provided |
|--|--------------|-----------|------------|------------------------------|
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| API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score: 20) | | | | API Score |
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(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

| S. No. | Short Description | API Score |
|--------|------------------------------|-----------|
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| | Total Score (Max Score : 20) | |

(iv) Examination Duties Assigned and Performed

| S No | Type of Examination Duties | Duties Assigned | Extent to which carried out (%) | API Score |
|------|----------------------------|-----------------|---------------------------------|-----------|
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| | Total Score (Max: 25) | | | |

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following:

| S. No | Type of Activity | Average Hrs/week | API Score |
|-------|---|---------------------------------------|-----------|
| | (i) Extension, Co-curricular & field based Activities | | |
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| | Total (Max: 20) | | |
| | (ii) Contribution to Corporate Life and Management of the Institution | Yearly/Semester wise responsibilities | API Score |
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| | Total (Max: 15) | | |
| | (iii) Professional Development Activities | | |
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| | Total (Max: 15) | | |
| | Total Score (I + ii + iii) (Max : 25) | | |



CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals

| S. No. | Title with page nos. | Journal | ISSN/ISBN No | Whether peer reviewed. Impact Factor, if any | No. of co-authors | Whether you are the main author | API Score |
|--------|--|-------------|--------------|--|-------------------|---------------------------------|-----------|
| 1) | Pioneers of social justice: maharaja sayajiirao Gaekwad. | Sansho-dhak | 2394-5990 | - | 02 | - | - |
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B(i)) Articles / Chapters published in Books

| S. No. | Title with page nos. | Book Title, editor & publisher | ISSN / ISBN No | Whether peer reviewed. | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|--------------------------------|----------------|------------------------|-------------------|---------------------------------|-----------|
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ii) Full Papers in Conference Proceedings

| S. No. | Title with page nos. | Details of Conference Publication | ISSN/ISBN No | No. of co-authors | Whether you are the main author | API Score |
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iii) Books Published as single author or as editor

| S. No. | Title with page nos. | Type of Book & Authorship | Publisher & ISSN/ ISBN No | Whether peer reviewed | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|---------------------------|---------------------------|-----------------------|-------------------|---------------------------------|-----------|
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III C). Ongoing and Completed Research Projects and Consultancies

(c) (I & ii) Ongoing Projects / Consultancies

| S. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs lakh) | API Score |
|--------|-------|--------|--------|-----------------------------------|-----------|
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(c)(iii & iv) Completed Projects / Consultancies

| S. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs lakh) | Whether policy document/patent as outcome | API Score |
|--------|-------|--------|--------|-----------------------------------|---|-----------|
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(D) Research Guidance

| S No | Number Enrolled | Thesis Submitted | Degree awarded | API Score |
|-----------------------|-----------------|------------------|----------------|-----------|
| M. Phil or equivalent | | | | |
| Ph. D. or equivalent | | | | |



(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

| S. No. | Programme | Duration | Organised by | API Score |
|--------|-----------|----------|--------------|-----------|
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(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

| S. No | Title of the Paper presented | Title of Conference / Seminar | Organised by | Whether international /national/ state /regional /college or university level | API Score |
|-------|------------------------------|-------------------------------|--------------|---|-----------|
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E (iii) Invited Lectures and Chairmanships at national or international conference/seminar etc.

| S. No | Title of Lecture/Academic Session | Title of Conference / Seminar etc | Organised by | Whether international /national | API Score |
|-------|-----------------------------------|-----------------------------------|--------------|---------------------------------|-----------|
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IV. SUMMARY OF API SCORES

| | Criteria | Last Academic. Year | Total – API Score for Assessment Period | Annual Av. API Score for Assessment Period |
|-----|--|---------------------|---|--|
| I | Teaching, Learning and Evaluation related activities | | | |
| II | Co-curricular, Extension, Professional development etc | | | |
| | Total I + II | | | |
| III | Research and Academic Contribution | | | |



PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| S. No. | Details (Mention Year, value etc. where relevant) |
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LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

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| 1 | 6 |
| 2 | 7 |
| 3 | 8 |
| 4 | 9 |
| 5 | 10 |

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Principal
D. G. Walse Patil Mahavidyalaya
Dattatraynagar, Pargaon Tal. Ambegaon, Dist. Pune 412 406
Signature of HOD / School
Chairperson / Principal

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.